



INTEGTREE

Ethics, Compliance & Sustainability Services™

IntegTree Compliance Risk Mitigation Services

*Don't read out about your compliance violations on
the front page of the Wall Street Journal*

RISK ASSESSMENT

Your greatest compliance risks are often unforeseen. Outside audits can help you identify your vulnerabilities, before government prosecutors do.

CONTENT CREATION

After a comprehensive risk assessment, IntegTree professionals can customize or update your Code of Conduct, Employee Handbook and other policy directives.

HANDS ON TRAINING

Programs must be effectively conveyed to employees in order to mitigate risk. Moving beyond policy and procedure checklists, our training model results in greater material absorption and deeply ingrains fundamental compliance orientation in your employee attitudes.

For more information on our services please visit us on the web:

www.IntegTree.com



- IntegTree combines business expertise, legal acumen, and proven research insights to provide our clients with customized and holistic risk mitigation solutions.
- Ethics Training is central to the IntegTree approach. Our training helps ensure that your custom-tailored program becomes part of your corporate culture.
- Our Psychometrics based Risk Assessments help uncover root causes of key risk areas.
- By measuring program absorption, organizations can be rest assured knowing employees are effectively following program guidelines.

Understanding your organization is central to IntegTree's process. This ensures that our solutions provide a reduced risk of program non-compliance. When coupled with our advanced psychometric testing insights, our custom built solutions tend to maximize your protection against non-compliance and help reduce the potential cost of adverse legal action.

Our statistical analysis of program efficacy provides you with the data and insights you need to reduce your exposure to various compliance risks. This also ensures that your ethics and compliance training is having a measurable impact on employee thinking and behavior.

IntegTree President [Dr. Nitish Singh](#), Associate Professor at Saint Louis University's John Cook School of Business, has been at the forefront of ethics and compliance management and developed a University Certification program used by compliance professionals, executives and lawyers worldwide.

IntegTree Vice President [Thomas J. Bussen](#) holds a J.D., MBA, and Ethics and Compliance Certification from Saint Louis University's John Cook School of Business, where he is adjunct faculty. A former litigator at an AV rated law firm, Thomas knows first hand the unforeseen problems that arise with inadequate risk management.



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IntegTree Holistic Approach



CUSTOM SOLUTIONS

Your company is unique, and so are its risks. IntegTree services are built from the ground up to ensure your organizational needs are being met. Whether it's online or in person training, code of conduct review or creation, audits or risk assessments, all of our services are specialized to your particular needs.

MEASURABLE IMPACT

IntegTree improves existing compliance programs with quantitative and qualitative analyses. We identify key risk areas, unexpected bottlenecks, deeply ingrained attitudes and motives, and other underlying causes of programmatic inefficiency.

GLOBAL ISSUES

Compliance obligations extend beyond international borders. To ensure your overseas operations are compliant, programs need to be localized to the cultural sensitivities of your foreign workforce.

Complex issues require sophisticated solutions. Most organizations rely upon the self-attestation of employees to measure compliance training efficacy. These training acknowledgements are necessary but provide insufficient insight into ethics and compliance culture.

At IntegTree, we move beyond such basic risk assessment methods. We use advanced psychometric measurement tools to provide you with an in-depth analysis of your organization's compliance bearing. Armed with quantitative data, IntegTree can assess current program efficacy, identify ingrained departmental attitudes, and provide statistical analysis you need to ensure your risk mitigation program measurably impacts all levels of your organization.

- IntegTree solutions tackle compliance issues head on by creating programs that effectively encourage a compliant, ethical corporate culture. Our holistic approach mitigates your compliance risks, while increasing employee morale, loyalty and retention.
- IntegTree training programs help instill these values in your company ethos, and our unique assessment tools allow us to identify problematic areas or departments, so that correct actions can be taken before problems arise.
- Our cultural localization services help you ensure that your compliance programs are being effectively communicated to foreign workers by tailoring your corporate message to differing cultural sensibilities. This reduces non-compliance risks.
- To request a complementary risk assessment, or for more information, please contact us at ncsingh@IntegTree.com

SERVICES AVAILABLE

RISK ASSESSMENT
POLICY CREATION
EMPLOYEE TRAINING
CULTURAL LOCALIZATION
EFFICACY AUDITS
ETHICS TRAINING
SUSTAINABILITY ADVICE



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