



INTEGTREE

Ethics, Compliance & Sustainability Services™

IntegTree Psychometric Based Assessments

Looking below the tip of the iceberg to find real solutions to deeper problems

ASSESSMENT TYPES

COMPLIANCE CULTURE

Akin to a thorough organizational health assessment, this psychometric testing identifies employee commitment to the organizational compliance expectations.

COMPLIANCE TRAINING

Measure the impact and efficacy of compliance training. Identify problematic areas that merit increased focus before serious problems arise.

ETHICAL AWARENESS

Assess ethical decision making, prevailing perceptions of fairness, justice, and accountability, ethical habits, and organizational norms.

We at IntegTree LLC provide more than just an ethical climate or basic compliance risk assessment. We specialize in *Customized Psychometric* measurements of ethics and compliance related issues. We rely upon our years of intensive training in advanced research methodologies to provide you with state of the art psychometrics driven ethics and compliance effectiveness assessments. Thus, our tests can reveal subconscious biases of your workforce, measure employee buy-in, and evaluate company culture, amongst other areas of review.

Psychometric measurements pertain to the objective quantification of deep attitudes, beliefs and knowledge. These measurements are difficult, if not impossible, to assess using cursory approaches or secondary data based on compliance and other metrics.

Most organizations use commonly available objective indicators such as number of calls to the corporate hotline, percentage of employees completing specific training, or the number of violations and fines. However these indicators only provide you with surface information and merely touch the tip of the iceberg. Dr. Singh and his team bring knowledge of advanced research methods and combine it with experience in ethics and compliance to leverage psychometric testing. Our results identify such factors as:

- Root causes behind key ethical and compliance concerns
- Unexpected organizational bottlenecks behind various compliance challenges
- Deep attitudes and motives behind certain behaviors
- The impact of training and other initiatives on desired outcomes
- Critical compliance risk areas

Don't patch the symptom. Find a cure.



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For more information on our services please visit us on the web at:

www.IntegTree.com

To request a complementary psychometric risk assessment, or for more information, please contact us at ncsingh@IntegTree.com

3828 Botanical Avenue
Saint Louis, MO 63110
Phone: 314-606-6026
Email: ncsingh@IntegTree.com
Web: www.IntegTree.com